



## ROSENFELD HEALTH TECH LTD

### MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT

(For Financial Year Ended 28th Feb, 2025)

Rosenfield Health Tech Ltd, an imaging informatics company registered in the United Kingdom, develops and maintains a range of innovative radiology workflow solutions under the 'iCode' and 'Prime' portfolio name. This includes a dedicated Teaching File Management System, DICOM Bulk Anonymiser tool, Multi Disciplinary Team Meeting Planning Module, Critical Results Module and Radiology Events & Learning Module.

Pursuant to the United Kingdom Modern Slavery Act 2015, Chapter 30, Part 6, Section 54 (1), Rosenfield Health Tech Ltd hereby states that it has taken steps during the financial year to ensure that slavery and human trafficking is not taking place in any of our supply chains and in any part of our business.

These steps include the adoption of various policies, conducting due diligence survey to suppliers, putting in place a framework for respecting human rights, the ongoing identification and monitoring of human rights risks and employee training to ensure that modern slavery is not taking place in our business or supply chains.

#### **Human Rights**

We comply with universal principles regarding human rights and labour practices worldwide including the Universal Declaration of Human Rights and respect human rights through sound business activities.

Directors and employees shall accept and accommodate different values, respect the character and personality of each individual, and observe the right to privacy and human rights of each individual.

Directors and employees shall avoid any violation of human rights based on race, religion, sex, national origin, disability, age, or sexual orientation, and avoid physical and emotional abuse, sexual harassment, power harassment (i.e. bullying) or violation of the human rights of others.



## **UK Living Wage**

Rosenfield Health Tech Ltd is committed to fair and ethical employment practices, ensuring that all employees and contracted workers are paid at least the UK Living Wage, as set by the Living Wage Foundation. We do not engage in or accept zero hour contracts, recognising the importance of job security and stable income for all workers. This commitment extends across our supply chain, where we expect our partners and suppliers to uphold the same standards. By enforcing these principles, we actively work to prevent exploitation and promote fair working conditions within the healthcare IT sector.

## **Supply Chain Management**

We request that all suppliers (including suppliers of office equipment/consumables, cloud hosting suppliers, servers and workstation hardware suppliers) adhere to the same standards. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

The Management shall take appropriate measures in the event it becomes aware of violation of human rights and demand that suppliers redress any violations of human rights.

In line with the Modern Slavery Act of 2015, we have developed and published this Modern Slavery Statement on our website. We have conducted an internal audit and all employees receive regular training on modern slavery.

This statement is made pursuant to the United Kingdom (UK) Modern Slavery Act 2015, Chapter 30, Part 6, Section 54 (1), in respect of Rosenfield Health Tech Ltd. It is published on the 1st of March 2025 and will be reviewed and approved by the Managing Director every 12 months.

A handwritten signature in blue ink, appearing to read 'Adnan', written over a horizontal line.

Ahmed Adnan Sadek Elsharkawy  
Founder/Managing Director  
Rosenfield Health Tech Ltd